

SUSTAINABILITY POLICY

Vision

We intend to provide the best products in our sectors to our clients and customers while simultaneously working to improve the environmental social and economic aspects of the world in which we operate. Our vision becomes reality by putting into action programs and practices that reduce the use of natural resources, optimize energy efficient products and technologies and foster innovations and creative solutions that add value for our clients, communities and our planet.

We strive to be part of only sustainable companies as a dealership, who consider sustainability as a source of inspiration.

Principles

- We are committed to sourcing only sustainably produced products from the leader companies we are representing and create a healthy working environment
- Through our actions and offerings, we embrace environmental, social and economic practices that benefit our customers, employees, contractors and society as a whole.
- Maintain and, if possible, enhance, the quality of the environment with the support of our office use goods suppliers and also with the support of the manufacturing companies that we are representing.

Our Ability and Duty to Act

We believe we have the power to protect the future by;

- Purchasing sustainable and recyclable goods and equipments to create a better environment for our employees,
- Creating reuse channels for products we are selling with the support of the represented manufacturers, with take back programmes for recycling, refurbishing programmes, sale or donation to other businesses or organisations
- Representing companies who can quantify their products' environmental impacts, to help clients make the most responsible choices
- By involving 100% of the recyclable materials in the recycle stream.

Statements Of Commitments

Klassis is committed to establishing, promoting, maintaining and improving a culture of sustainability and environmental responsibility by our staff and contractors.

Klassis is committed to providing timely management review of sustainable business operating procedures and practices. We commit to track, measurement and report on our performance of the implementation of sustainability practices with a commitment of continual improvement in these areas.

We look to be a partner in providing sustainable products during the all the procurement processes of our clients.

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Goals and Objectives

Goal: In order to minimize environmental impacts in the area of energy, Klassis will reduce the amount of energy used in our company office over the next 2 years working with our equipment providers and staff. We are committed to reducing company office energy use 4% by year end 2016.

- **Objectives 1:** All future purchases (as of May. 22nd. 2015) of equipment must be rated through the Energy Star Program
- **Objectives 2:** At the end of the working day at our offices, staff will place all devices into energy saving mode when not in use.
- **Objectives 3:** At the end of the working day at our offices, all equipment will be powered down or placed into energy saving mode.

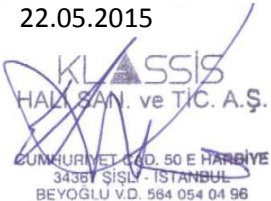
Goal: With a focus on procurement, Klassis will source products and materials in a responsible manner at our company office over the next 2 years working with our equipment providers and supplier partners.

- **Objectives 1:** All future purchases (as of May. 22nd. 2015) of equipment from manufacturers will have at least one of the following policies, practices or certifications:
 - Restriction of Hazardous Substances Directive (RoHS) compliance
 - ISO 14001 certification
 - Manufacturing facilities powered in part by alternative energy sources
 - Formal environmental-packaging policy
- **Objectives 2:** We will track and create a baseline for all purchases made with recycled content, which are recyclable, biodegradable and compostable.
- **Objectives 3:** We will track and create a baseline for all purchases of products or materials that are considered non-toxic or reduced toxic.

Reporting

- We will report our progress against our goals once per year. Objectives will be controlled via sampling method in periods
- Business operating procedures and practices will be reviewed at least once per year

Evren Kurtböke
CEO
22.05.2015


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